



The Top Management of Aurubis Bulgaria AD, commits to this Health and Safety Policy in order to achieve the main goal– highly efficient production without accidents, incidents and occupational illnesses.

For effective implementation of the Health and Safety Policy we set out following basic principles and commit to:

- » Organize identification of all health and safety hazards, to assess work related risks and to introduce measures for continuous improvement of working conditions by applying the best technologies and practices.
- » Comply with the applicable European and National Health and Safety regulations and other requirements as appropriate.
- » Provide the necessary resources for the implementation, maintenance and improvement of the health and safety management system.
- » Develop, manage and promote a culture in the organization that supports the health and safety management system.
- » Maintain policy of openness, discussion and participation of all stakeholders - our employees, suppliers and partners, local communities, local and national institutions.
- » Set out and review the implementation of annual health and safety objectives.

We declare our intention to implement, maintain and continuously improve our Occupational Health and Safety Management System, in line with the requirements of EN ISO 45001:2018, which is the framework for successful fulfilment of our commitments.

For the successful implementation of the safety and health policy at work, the Top management of Aurubis Bulgaria AD requires all its managers, employees and partners to behave responsibly in their everyday work to eliminate and minimize risks to health and safety at work.

This Health and Safety policy shall be reviewed regularly to ensure suitability and adequacy.

The Health and Safety policy shall be communicated within the organization and to all interested parties through:

- » Training Sessions;
- » Company bulletins;
- » Notice boards;
- » Information on the internal company electronic network.

Tim Kurth  
/Executive Director/

14.12.2018

# Health and Safety Policy